

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE**

<b>MEASURED ENTERPRISE</b>	Wetsuits South Africa (Pty) Ltd
PHYSICAL LOCATION	Royal Park, Percy Road, Ottery East
REGISTRATION NUMBER	1969/008987/07
VAT NUMBER	4710105554
CERTIFICATE NUMBER	BEE3277/14
<b>BEE STATUS</b>	Level 6
BEE RECOGNITION LEVEL	60%
BLACK OWNERSHIP	0%
BLACK FEMALE OWNERSHIP	0%
VALUE ADDED SUPPLIER	No
SCORECARD	Qualifying Small Enterprise – 7 Feb 2007
<b>B-BBEE ELEMENTS AUDITED</b>	
OWNERSHIP	N/A
MANAGEMENT	N/A
EMPLOYMENT EQUITY	25.00
SKILLS DEVELOPMENT	0.00
PREFERENTIAL PROCUREMENT	25.00
ENTERPRISE DEVELOPMENT	N/A
SOCIO-ECONOMIC DEVELOPMENT	0.00
ISSUE DATE	15 August 2014
EXPIRY DATE	14 August 2015

*H. H. H. H.*

VERIFICATION MANAGER  
BBBEE RATING AGENCY



BVA074



BBBEE Rating Report – Qualifying Small Enterprise

DOC NO: F25

REVISION NO: 006

DATE: 18 February 2013

**Wetsuits SA (Pty) Ltd**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT**

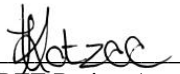
**Qualifying Small Enterprises Scorecard**

**Rating Report**

**Executive Summary**

<b>Core Components</b>	<b>BEE Elements</b>	<b>Status</b>
Direct Empowerment	Ownership	N/A
	Management Control	N/A
Human Resources Development	<b>Employment Equity</b>	<b>25.00</b>
	<b>Skills Development</b>	<b>0.00</b>
Indirect Empowerment	<b>Preferential Procurement</b>	<b>25.00</b>
	Enterprise Development	N/A
	<b>Socio-Economic Development</b>	<b>0.00</b>
	Value Added Supplier	No

**Level 6 Contributor to B-BBEE (50 Points)**

  
 BBBEE Rating Agency  
 Technical Signatory

15 August 2014  
Date

Ref. Number: BEE3277/14  
Name of Measured Entity: Wetsuits SA (Pty) Ltd  
Registration Number: 1969/008987/07  
VAT Registration Number: 4710105554  
Physical Address: Royal Park, Percy Rd, Ottery East  
Financial Year End: 28 Feb 2014  
Industry Sector: Manufacture & Import

**Introduction:**

This report is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Code of Good Practice on Broad Based Black Economic Empowerment Gazetted on 9 February 2008.

The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity.

All the information contained in this document has been collected from sources within the company and believed to be accurate and reliable at the time of measurement.

### 1. Ownership

ME opted not to be rated on this element

### 2. Management Control

ME opted not to be rated on this element

### 3. Employment Equity

Criteria	Weighting points	Compliance targets	Raw Score	Weighted Score
Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender.	15	60%	60%	15
Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender.	10	70%	71.37%	10
Bonus point for meeting or exceeding the EAP targets in each category above	2	89.60%	0%	0
<b>Total:</b>	<b>25</b>			<b>25</b>

Total Workforce: 22

Total Black Representation: 16

Total Black Women Representation: 12

### 4. Skills Development

ME opted not to be rated on this element

### 5. Preferential Procurement

Criteria	Weighting Points	Compliance Target	Raw Score	Weighted Score
BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	25	50%	76.71%	25
<b>Total:</b>	<b>25</b>			<b>25</b>

- The total measured procurement spent was R7 875 752.61
- The Measured Entity does import any goods / services
- The total BEE procurement by spent by the Measured Entity was R6 041 730.15

### 6. Enterprise Development

No initiative were taken therefore no points were allocated

### 7. Socio-Economic Development

No initiative were taken therefore no points were allocated

#### Recommended Status:

The recommended overall BEE-status level of the Measured Entity is: Level 6 with a BEE score of 50.00

The overall recommended B-BBEE Procurement Recognition Level is 60%